



COUNCIL AGENDA

Monday, November 1, 2021 - 7:00 pm
Waynesville Municipal Building

- I. Roll Call
- II. Pledge of Allegiance
- III. Mayor (for purposes of acknowledgements)
- IV. Disposition of Minutes of Previous Meetings
October 18, 2021 at 7:00 p.m.
- V. Public Recognition/Visitor's Comments (A five minute per person time limit will be allowed each speaker unless more time is requested and approved by a majority of council)
- VI. Old Business
- VII. Reports
 - Standing Council Committees
 - a) Finance Committee
 - b) Public Works Committee
 - c) Special Committees
 - Village Manager's Report
 - Police Report
 - Finance Director's Report
 - Law Directors Report
- VIII. New Business:

Legislation:

Reading of Ordinances and Resolutions:

First Reading of Ordinances and Resolutions:

ORDINANCE NO. 2021-044

RATIFYING AND ACCEPTING PLANS FOR DENTAL, VISION, AND LIFE INSURANCE FOR VILLAGE EMPLOYEES AND DEPENDENTS

ORDINANCE NO. 2021-045

ESTABLISHING A HEALTH REIMBURSEMENT PLAN FOR VILLAGE EMPLOYEES AND AUTHORIZING RELATED PAYMENTS

ORDINANCE NO. 2021-046

AUTHORIZING COMPENSATION IN LIEU OF HEALTHCARE BENEFITS FOR VILLAGE EMPLOYEES FOR THE 2022 BENEFIT YEAR

ORDINANCE NO. 2021-047

ADOPTING A SCHEDULE FOR WATER RATES FOR THE VILLAGE OF WAYNESVILLE FEE SCHEDULE

ORDINANCE NO. 2021-048

AUTHORIZING THE VILLAGE MANAGER TO EXECUTE AN AMENDMENT TO THE EMPLOYMENT AGREEMENT WITH KITTY CROCKETT

ORDINANCE NO. 2021-049

AUTHORIZING THE MAYOR TO EXECUTE AN AMENDMENT TO THE EMPLOYMENT AGREEMENT WITH GARY L. COPELAND

Second Reading of Ordinances and Resolutions:

Tabled:

IX. Executive Session

- To consider the employment of a public employee

X. Adjournment

Next Regular Council Meeting:

November 15, 2021 at 7:00 pm

Upcoming Meetings and Events:

Public Works Committee Meeting, November 1, 2021 @ 6:00 p.m.

Finance Meeting, November 18, 2021 @ 5:00 p.m.

**Village of Waynesville
Council Meeting Minutes
October 18, 2021 at 7:00 pm**

DRAFT

Present: Mayor Earl Isaacs
Mr. Brian Blankenship
Mr. Chris Colvin
Ms. Joette Dedden
Mr. Zack Gallagher
Mr. Troy Lauffer
Mrs. Connie Miller

Village Staff Present: Jeff Forbes, Law Director; Chief Gary Copeland, Village Manager and Safety Director; Jamie Morley, Clerk of Council

CLERK'S NOTE- This is a summary of the Village Council Meeting held on Monday, October 18, 2021.

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Mayor Isaacs called the meeting to order at 7:00 p.m.

Roll Call – 7 present

Mayor Acknowledgements

Mayor Isaacs presented Council with a proclamation from Ohio Secretary of State, Frank LaRose, for the Federal 2020 Census. The official census for the Village of Waynesville is 2,669.

Disposition of Previous Minutes

Ms. Dedden made a motion to approve the minutes for the Council meeting on October 4, 2021 as corrected and Mr. Colvin seconded the motion.

Motion – Dedden
Second – Colvin

Roll Call – 7 years

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Public Recognition/Visitor's Comments

Deputy Director of Mental Health Recovery Services of Warren & Clinton Counties, Tommy Koopman, addressed Council and asked for their support for the Mental Health levy renewal. He stated that it is a renewal and will not increase current property taxes. The levy will cost

homeowners approximately \$21.87 a year per 100K of house's value. Mr. Koopman further summarized the levy helps fund services to help keep families together by offering counseling and addiction recovery programs. About 1/3 of clients served are children. Mental Health Board provides a safety net for the community through several programs including a 24-hour crisis hotline. Funds are also used to form a Crisis Intervention Team to train law enforcement on how to handle crisis situations involving people with mental health issues. Mental health and addiction affects everyone in the community and with continued funding the Board can continue to meet the challenges facing the community. Mr. Koopman asked Council for support to vote for the renewal of the Mental Health levy to continue to provide these critical services to the community.

Mr. Gallagher asked if there were services to support veterans. Mr. Koopman responded that Mental Health Recovery Services has just partnered with the Dayton VA to create a suicide prevention coalition centered around veterans.

Mr. Lauffer asked approximately how many individuals are helped each year. Mr. Koopman responded that about 1,500 received services.

Mr. Colvin asked if the renewal is passed would Mental Health Recovery Services receive more funding because property values were recently increased by the County Auditor. Mr. Forbes explained that they would not receive more funding as the levy is a renewal and is based on the value of the home in 2002 when the levy first passed.

Chief Copeland wanted to stress the importance of CIT (Crisis Intervention Training) offered by the Mental Health Recovery Services free of cost to police officers.

Gus Edwards, Administrator of Wayne Township, addressed Council at Ms. Dedden's request in response to the email he sent Chief Copeland on the state of Wilkerson Lane.

Ms. Dedden went over committee meeting minutes from 2016 to present where it discussed the state of and repaving of Wilkerson. She summarized that Council is aware Wilkerson is in bad shape and needs to be repaired, however the road is minimally traveled and there are only three Village taxpayers that live along this road. In the past, the Village has reached out to the Township to see about a joint project to repave Wilkerson as more Township residents reside on this road, but the Village has not heard from the Township until recently. Ms. Dedden stated she felt Village taxpayer's money was better spent on frequently traveled roads so more taxpayers benefit from road improvements.

Mr. Edwards stated that the road belongs to the Village of Waynesville and is the Village's responsibility. He also said that there were five houses on Wilkerson that were within the Village corporate limits. Mr. Edwards indicated beside the street levy, the Village receives gas tax and motor vehicle license tax, these funds can be used to repave Wilkerson. He informed Council that he inspected Wilkerson and believes only a 500-foot section needs to be repaved. Mr. Edwards stated he thinks this section could be repaved for 5K to 10K versus around 72K for the entire road. He believes the rest of the road can be chip sealed. Mr. Edwards offered to add the road to be bid out when the Township receives bids to get a volume price.

Mr. Edwards added that there is a 250 ft section of Corwin Avenue that has been maintained by the Township that the Village is responsible for. The Township has tared, chipped, and striped this section without cost to the Village. He elaborated that Corwin Ave is 1.3 miles long and maintained by the Township. There are only 2 houses that reside in Wayne Township, the rest are part of the Village of Corwin and cemetery. He feels this is a similar situation to Wilkerson, that there are little tax dollars received but it is the Township's responsibility to upkeep the road. Ms. Dedden responded that she did not believe this was a fair comparison as Corwin Ave is a main thoroughfare and a well-traveled road and Wilkerson is not.

Mr. Lauffer recapped the history of Wilkerson Lane as he understands. He stated that in 1996, Mr. Harper, the Village Manager at the time, and Mr. Lemay, property owner, made an agreement that if a sewer line was extended up Wilkerson Lane to the Lemay property this property would be annexed into the Village. This was in hopes that the land would be commercially developed and bring income to the Village. Wilkerson Lane was annexed into the Village to connect the Lemay property to the Village. Mr. Lauffer stated that the Village owns the road and is responsible for upkeep. He also agreed with Mr. Edwards that only a few hundred feet really need attention.

Chief Copeland concurred that there was just the smaller section of the road at the base that needs attention. He also stated that the gas tax and license tax funds are set aside for a traffic light at Route 42 and North Street. Chief Copeland added that he would like to see more cooperative projects worked on together with the Township and is open to see about having that small section fixed.

At this time, Mr. Edwards and Council discussed the necessity of working together through OPWC grants or bidding roads together to get a volume discount. Mr. Edwards stated he believed that after the 500 feet of Wilkerson is repaved and leveled out, the rest of the road could be chip sealed. He offered to add Wilkerson to the list of roads to be chipped sealed when the Township gets bids, so the Village can take advantage of a volume discount.

Mr. Colvin asked Mr. Edwards if this offer to assist the Village on bidding out Wilkerson is new, or had it been offered before? He stated that he felt part of the criticism of Council is that no action has been taken on Wilkerson Road. Mr. Edwards stated that Wilkerson is the Village's road and the Village is ultimately responsible for its maintenance. Mr. Colvin said he appreciates Mr. Edwards coming tonight and believes the option presented by Mr. Edwards is a good solution but feels this offer should have been made in 2016. Mr. Edwards stated that in 2016 the road was not as bad as it currently is.

Chief Copeland said he feels repaving the 500-foot bad section of Wilkerson and then chip sealing the rest is a good solution and will not be as expensive as repaving the whole road. He would like to take advantage of the offer of bidding the chip seal project with the Township and will get with Mr. Edwards to iron out the details.

Mr. Isaacs asked Mr. Edwards opinion on the different size fire hydrant connections. Chief Copeland stated that the Village is slowly getting all the hydrants standardized through the OPWC Grants. Mr. Edwards explained that fire money has to be spent on fire and road funds

must be spent on roads. The Township has only once turned down cooperation with the Village on an OPWC Grant and that was when the firehouse was being built and fire funds were low. Mr. Edwards stated the Township only receives so much funding and they try to make it go as far as they can, but ultimately the fire hydrants are part of the Village's water system and the Village's responsibility. Ms. Morley stated the Township just received funds from the American Rescue Plan and could possibly be used for a match in a future OPWC Grant.

Council thanked Mr. Edwards for coming and Chief Copeland stated he would be in contact with Mr. Edwards.

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Old Business

None

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Reports

Finance

The Finance Committee will meet this Thursday, October 21, 2021 at 5:00 p.m. in the small conference room at the Government Center. The meeting will include several topics such as looking into the installation of an electronic message board, funding for the light at Route 42 and North Street, and water rates for 2022. The Committee will go into executive session to go over employee evaluations.

Public Works Report

Public Works will meet on November 1, 2021 at 6:00 p.m. Review of ongoing and future projects will be on the agenda. The public is encouraged to attend.

Special Committee Reports

Personnel Committee met this evening. The Committee approved past meeting minutes and went over Council's yearly reviews of the Village Manager and Finance Director. Plan to take the recommendations to the Finance Committee. Also, requesting an executive session at the next Council meeting to go over the reviews with Ms. Crockett and Chief Copeland.

Village Manager Report

- Brown Paving did a great job on Adamsmoor and Mill Street. Ellis is currently on the list for next spring and possibly 500 feet on Wilkerson. Would like to accept the offer to get bids with the Township for chip and sealing the rest of Wilkerson. Third

and Fourth Streets should be repaved as part of the OPWC Grant. Do not want to repave Dayton Road until the school is done with construction projects. They are getting ready to start the planning for the fourth phase of the project.

- Provided property tax information from the County Auditor. Mr. Forbes will talk about seeking exemptions for these properties in his report.
- Warren County Mental Health Recovery Services were here tonight to talk about their levy renewal. This entity offers crisis intervention training for police officers free of charge.
- Sauerkraut Festival went well with no issues. The Command Vehicle worked great and was clearly marked and visible to all those needing assistance.
- 100 tons of salt has been delivered.
- Additional lighting, ceiling fans, and outlets have been installed in the cold barn. These updates are a great benefit and helps to preserve the life of Village equipment.
- Census certification from the State Auditor has been received.
- Trick-or-Treat is scheduled in the Village on October 31 from 6:00 p.m. to 8:00 p.m.

Police Report

- Dispatch calls for service and September Mayor's Court report have been provided.
- Several code enforcement citations are being served today for code violations.
- Thank you to Chief Terrill of Clearcreek Township for use of the two speed trailers during the Sauerkraut Festival.
- Thank you to the Grubb family for delivering Cookies for Cops.
- Drug Interdiction Officer, Lt. Bledsoe made a felony arrest for 400 grams of marijuana and tools for distribution.
- Ashley and I attended the ribbon cutting ceremony for the new County jail and Sheriff's office. Prisoners should start being moved over to the new jail next week. The new jail will be able to accommodate 530 prisoners, which is double the current amount.

Financial Director Report

None

Law Report

- The Village received a tax bill for a couple Village owned properties. Mr. Forbes explained that properties qualify for tax exemption if used exclusively for a public purpose. The

Bowman property does not qualify for exemption because it is leased out as farmland. However, the land on Creekview is a retention pond and should fall under the requirements. Mr. Forbes stated his firm will research more and file with the County if the other two properties qualify for exemption.

New Business

None

Legislation

First Reading of Ordinances and Resolutions

None

Second Reading of Ordinances and Resolutions

None

Tabled Ordinances and Resolutions

None

Executive Session

None

All were in favor to adjourn at 8:07 pm.

Date: _____

Jamie Morley, Clerk of Council

ORDINANCE NO. 2021-044

RATIFYING AND ACCEPTING PLANS FOR DENTAL, VISION, AND LIFE INSURANCE FOR VILLAGE EMPLOYEES AND DEPENDENTS

WHEREAS, Council for the Village of Waynesville desires to offer dental, vision, and life insurance coverage with the amounts and method of coverage to be ratified and accepted by Council; and

WHEREAS, Council desires to ratify and accept said amounts and method of coverage.

NOW, THEREFORE, BE IT ORDAINED by the Village Council of the Village of Waynesville, _____ members elected thereto concurring:

Section 1. That the amounts and methods of coverage for dental, vision, and life insurance,, as set forth in Exhibit “A” attached hereto and incorporated herein by reference, are hereby ratified and accepted effective January 1, 2022.

Section 2. That the Village Manager is hereby authorized to execute any and all documents, contracts, and agreements related to said coverage.

Section 3. That this Ordinance shall be effective from and after the earliest period allowed by law.

Adopted this _____ day of _____, 2021.

Attest: _____
Clerk of Council

Mayor



Value-added Benefits

SDC's dental and other ancillary plans offer a superior value...but the benefits don't stop there! All SDC plans include the following value-added benefits:



Free Second Opinions

SDC members have the option to get a no-cost second opinion for covered extensive dental treatment plans that include numerous or costly services. To coordinate a **Free Second Opinion**, members simply call SDC's Member Services Team at (800) 762-3159 (Monday–Friday, 7:30am–5:00pm) before seeing a second dentist/specialist.



Discount on Cosmetic Dental Services

SDC's **SmileRider** program provides a 15% discount on cosmetic or other non-covered dental services from a participating subset of SDC's network. Participating **SmileRider** dentists can be found through our Find-A-Dentist online search tool at SuperiorDental.com.



Savings on Vision Services

SDC dental plans include a free **EyeMed Vision Discount Plan*** that offers savings on eye exams, frames, lenses and contact lenses from participating providers. This valuable benefit also provides up to 15% savings off the retail price of Lasik and PRK procedures at all U.S. Laser Network Centers.



Savings on Prescriptions

SDC's **prescription discount card*** provides up to 20% off the regular retail price of many prescription drugs at participating pharmacies. The card may be used anytime a prescription isn't covered by insurance or as an alternative to insurance for better savings.

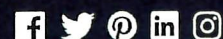
Benefit Enhancements:

- **Implants covered under Major**
- Adult Ortho for all cases with Ortho
- **Perio and Sealants covered under Basic**

No waiting periods
No missing tooth clause
No balance billing (in network)
No claim forms (in network)
No office visit co-pay

1-800-762-3159

SuperiorDental.com





SDC Ohio Small Group Dental Plans—2022

2–99 Enrolled Employees

These plans are available to new groups of 2-99 enrolled employees with an effective date on or after January 1, 2022. Rates are guaranteed for 12 months when implemented by December 31, 2022. Employer groups with 100 enrolled employees or more will be individually underwritten based on the group's specifications. Current groups with SDC may not be eligible for these rates.

Ohio Small Group Dental Plans

	Plan A In/Out of Network	Plan B In/Out of Network	Plan C In/Out of Network	Plan D In/Out of Network
Preventive	100%	100%	100%	100%
Basic	80%	90%/80%	80%	50%
Major	N/A	60%/50%	50%	50%
Contract Maximum	\$1,000	\$1,500	\$1,000	\$1,000
Orthodontia (Optional)	N/A	See Options Below	See Options Below	See Options Below
Deductible (Applies to Basic and Major Only)	\$50/\$150	\$50/\$150	\$50/\$150	\$50/\$150
Copay	\$0	\$0	\$0	\$0

Implants Covered Under Major Services

Employer Contribution Rates and Additional Plan Options

Rates listed below are based on Employer Contribution and participation requirements. Please see below to calculate rates for Voluntary or Open Participation.

Employer Contribution: Minimum 50% employer paid. Minimum 50% employee participation. To qualify for the base rates, employers must pay a minimum of 50% of the employee premiums.
Voluntary: Premiums 10% above Employer Contribution rates. Minimum 25% participation. No employer contribution is required for this option.
Open Participation: Premiums 28% above Employer Contribution rates. Minimum participation of 2 employees. No employer contribution is required for this option. No Orthodontia options available.

Select the desired plan, then determine rate based on tier and plan. The Orthodontia options below include coverage for adults but are not available to groups with less than 10 enrolled employees or to groups in the Open Participation segment.

Employer Contribution Rates Shown Below	Plan A Base Rate	Plan B Base Rate	\$1,000 Contract Max	50% / \$1,000 Ortho	\$1,000 Contract Max + Ortho	Plan C Base Rate	\$1,500 Contract Max	50% / \$1,000 Ortho	\$1,500 Contract Max + Ortho*	Plan D Base Rate	\$1,500 Contract Max	50% / \$1,000 Ortho	\$1,500 Contract Max + Ortho*
2-Tier													
Employee	\$19.59	\$30.39	\$26.55	\$31.91	\$28.06	\$24.10	\$26.83	\$25.61	\$28.34	\$20.77	\$22.56	\$22.29	\$24.08
Family	\$54.45	\$84.48	\$73.82	\$88.70	\$78.01	\$66.99	\$74.58	\$71.19	\$78.77	\$57.75	\$62.72	\$61.95	\$66.92
3-Tier													
Employee	\$19.59	\$30.39	\$26.55	\$31.91	\$28.06	\$24.10	\$26.83	\$25.61	\$28.34	\$20.77	\$22.56	\$22.29	\$24.08
Employee + Spouse / Employee + Child	\$37.92	\$58.83	\$51.40	\$61.53	\$54.10	\$46.66	\$51.94	\$49.36	\$54.63	\$40.20	\$43.66	\$43.12	\$46.59
Employee + Children /Family	\$67.38	\$104.55	\$91.34	\$109.94	\$96.74	\$82.91	\$92.29	\$88.30	\$97.69	\$71.47	\$77.62	\$76.66	\$82.82
4-Tier													
Employee	\$19.59	\$30.39	\$26.55	\$31.91	\$28.06	\$24.10	\$26.83	\$25.61	\$28.34	\$20.77	\$22.56	\$22.29	\$24.08
Employee + Spouse	\$39.18	\$60.78	\$53.11	\$63.82	\$56.13	\$48.20	\$53.66	\$51.22	\$56.68	\$41.55	\$45.13	\$44.57	\$48.15
Employee + Child(ren)	\$48.62	\$75.43	\$65.90	\$79.20	\$69.65	\$59.82	\$66.59	\$63.56	\$70.34	\$51.56	\$56.01	\$55.31	\$59.75
Family	\$68.21	\$105.82	\$92.45	\$111.11	\$97.72	\$83.92	\$93.41	\$89.18	\$98.68	\$72.34	\$78.57	\$77.60	\$83.83
No Waiting Periods—No Missing Tooth Clause—No Balance Billing (In Network)—No Claim Forms (In Network)													

National Network

SDC's network of participating dentists and specialists offers coverage across the country with one of the largest dental networks in the United States. Enrolled Members are encouraged to seek care from a participating dentist. Please visit SDC's website SuperiorDental.com for a directory of participating dentists.

SDC Small Group Underwriting Guidelines

Employer Contribution: Minimum 50% employee participation.

Voluntary: Minimum 25% participation.

Open Participation: Minimum participation of 2 employees. No Orthodontia options available.

*All Orthodontia options have a \$1,000 max and minimum participation of 10 enrolled employees.

No-Cost Extras Offered to Members With Every Plan

SDC Mobile: Our convenient app gives members easy access to their plan and Mobile ID card.

Free Second Opinion: SDC will provide a no-cost second opinion by a participating dentist for covered extensive treatments that include numerous or costly services.

SMILERIDER™: This is a supplemental cosmetic rider that provides a 15% discount for elective cosmetic services including teeth whitening, veneers, bonding, porcelain facings, etc.

Vision Discount: Administered through EyeMed Vision Care® Discount Plan, members enjoy discounts on vision products and services.

Prescription Discount: This discount provides a savings of up to 20% off retail price on many prescription drugs at participating pharmacies.

SIGN UP IS EASY! Contact SDC's Account Services Team at AccountServices@SuperiorDental.com | 1-800-762-3159 | SuperiorDental.com

SHELF RATE RENEWAL NOTICE
00382 - VILLAGE OF WAYNESVILLE

HMO

Benefit Plan Number: D214

Network: Dental Care Plus

Benefit Year: The 12 month period beginning January 1st and ending December 31st (calendar year)

Annual Maximum Benefit: **\$1000** per Member

Orthodontic Lifetime Maximum Benefit: \$1000 per Eligible Member
Limited to eligible dependent children under age 19

Deductible: **\$50** per Member, per Benefit Year
\$150 per Family, per Benefit Year
The deductible applies to Basic and Major Benefits only

Covered Dental Services	Deductible Applied	Percentage of Allowable Expense Paid by the Plan	Member Copayment
Preventive Benefits Routine Oral Exams and Prophylaxis (per visit)	No	100% - After \$10.00 Copayment <i>DELETED WITH SUPERIOR DENTAL</i>	\$10.00
Other Preventive Benefits	No	100%	None
Basic Benefits	Yes	80%	20%
Major Benefits	Yes	50%	50%
Orthodontic Benefits	No	50%	50%

Limited to eligible dependent children under age 19

Endodontic Services are covered as Major Benefits.

Periodontic Services are covered as Major Benefits.

Sealants are covered as Basic Benefits.

Dependent Children will be eligible for coverage until age 26.

Contract	Enrolled	Current	Renewal	
Individual	3	\$26.58	\$26.58	(Effective 01/01/2021)
Employee And Spouse	1	\$53.17	\$53.17	
Employee And Dependents	2	\$60.89	\$60.89	
Family	4	\$94.47	\$94.47	

SUPERIOR DENTAL
25.25
50.51
57.85
89.75

The next scheduled renewal date is January 01, 2022.

This renewal is for a standalone dental benefits plan that is not a federally qualified health plan. The plan does not include the full range of pediatric dental benefits required under the federal regulations governing essential health benefits.

The Dental Care Plus Group reserves the right to reconsider these rates if overall enrollment varies by more than 10%.

James Hough

From: Shannon Kleflin <Shannon.Kleflin@standard.com>
Sent: Thursday, April 15, 2021 12:02 PM
To: James Hough
Cc: eBenefits
Subject: Village of Waynesville - Renewal
Attachments: Invoice.pdf

Hi Jim,

Thanks for your voicemail! Please read the Agility renewal blurb below. Please note there will not be an increase to group rates for the Life policy (I have yet to see an increase in Life or Disability rates for any Agility group being on this team 7 years – not to say it will never happen, but it has not yet). Due to that, it is rare that you or the customer would see a notification from us. IF an employee changes age bands, that email would have gone out in December 2020, but a notice was not sent, so nothing has changed. Does that help? I have enclosed the latest invoice with rates for you. Please let me know if you need anything further. Thank you and have a great weekend! 😊

Life and Disability – New policies have an initial 3 year rate guarantee. Rates for these products are age-graded; therefore, on the policy anniversary date, there will be an increase in premium for employees who moved into the next age band at any point during the year. This occurs only once a year to keep it simple for the group and for the ease of administration. A letter will be emailed to the Group Administrator (with the broker copied) in the event that an employee were to move into the next age band, so they are aware of any upcoming changes in premium. With the exception of age graded rates, renewals after the initial rate guarantee period are a “pass” or silent.

The Standard's response to COVID-19 can be found at the following link. <https://www.standard.com/covid-19>.

Kind Regards,
Shannon

Shannon Kleflin | Agility Account Specialist
The Standard | Agility
Standard Insurance Company
900 SW 5th Avenue | Portland, OR 97204
Direct: 971-321-4567 | Shannon.Kleflin@standard.com
Team: 855-737-4575 – **Press Option#6** | ebenefits@standard.com

agility™

Easy Online Benefits From The Standard



August 16, 2021

GARY COPELAND
VILLAGE OF WAYNESVILLE
1400 LYTTLE RD
WAYNESVILLE, OH 45068-8482

DEAR GARY COPELAND:

Thank you for being a valued VSP® Vision Care client. VSP is raising the bar by being the first to offer fully-covered **standard progressive lenses**—included as part of your VSP Plan.

There's no extra cost and nothing more for you and your employees to do — their VSP doctor will help determine which lens best suits their patient's individual lifestyle and vision needs. As the only national not-for-profit vision carrier, we're free to invest in the things your employees value most, like high-quality care for the lowest out-of-pocket costs. You can also expect:

- **Low out-of-pocket costs** – employees' #1 priority in a vision plan.
- **VSP Exclusive Member Extras Program** –VSP members can save more than \$2,500 on lifestyle services.
- **World Class Service** – the highest customer satisfaction in the industry, 16 years in a row.

Your VSP plan automatically renews on **January 1, 2022** and **no action is required** to continue offering consumers' #1 choice in vision care.

Group Name/Number: VILLAGE OF WAYNESVILLE / 30080616
Renewal Period: January 1, 2022 – December 31, 2023
Current Plan Frequency: 12/ 12/ 12
Current Copay: \$10.00 Exam / \$25.00 Materials
Current Allowance: \$130.00 Retail Frame / \$130.00 Elective Contact Lenses
Current Rates: \$14.82/ 24.97/ 25.49/ 41.09
Renewal Rates: \$14.82/ 24.97/ 25.49/ 41.09

Rates include all applicable taxes and health assessment fees known as of the date of your renewal.

Enhanced Offering

Have you considered **increasing your Retail Frame Allowance** to maximize the lowest out-of-pocket for your employees? We recommend these enhancements when you renew your current plan to deliver greater value:

Plan Frequency: 12 / 12 / 12
Copay: \$10.00 Exam / \$25.00 Materials
Allowance: \$200.00 Retail Frame / \$150.00 Elective Contact Lenses
Renewal Rates: \$16.30/ 27.46/ 28.03/ 45.19

Give me a call to enhance your benefits or to lower your premium and keep delivering the lowest out-of-pocket costs.
Thank you,

Victoria McLallen (800) 216-6248

cc: RALPH E WADE INSURANCE AGENCY

775 GARDNER RD STE A
SPRINGBORO, OH 45066-5001

Classification: Confidential

ORDINANCE NO. 2021-045

ESTABLISHING A HEALTH REIMBURSEMENT PLAN FOR VILLAGE EMPLOYEES AND AUTHORIZING RELATED PAYMENTS

WHEREAS, Council for the Village of Waynesville has always desired that all regular full-time employees be covered by medical insurance; and

WHEREAS, as part of the medical coverage, the Village desires to provide a health reimbursement program; and

WHEREAS, all funds for the health reimbursement program have been or will be properly appropriated; and

WHEREAS, Council further desires to express its intent make certain contributions to the health reimbursement program.

NOW, THEREFORE, BE IT ORDAINED by the Village Council of the Village of Waynesville, _____ members elected thereto concurring that:

Section 1. That the Council for the Village of Waynesville hereby ratifies the health reimbursement program and related payments as set forth below:

Individual Plans	Family Plans
First \$3,000 Village pays 100%	First \$6,000 Village pays 100%
Next \$2,000 Village pays nothing	Next \$2,000 Village pays nothing

Section 2. That the Village Manager is further authorized to execute any and all documents necessary for the administration of this program.

Section 3. That the Finance Director is hereby authorized to make any and all payments as described above.

Section 4. That this Ordinance shall be effective from and after the earliest period allowed by law.

Adopted this _____ day of _____, 2021.

Attest: _____
Clerk of Council

Mayor

ORDINANCE NO. 2021-046

**AUTHORIZING COMPENSATION IN LIEU OF HEALTHCARE BENEFITS
FOR VILLAGE EMPLOYEES FOR THE 2022 BENEFIT YEAR**

WHEREAS, the Village currently offers healthcare benefits to all full-time employees; and

WHEREAS, the Village desires to authorize compensation in lieu of these benefits for employees making such an opt out election and are able to provide reasonable evidence that they and their dependents are covered by health care insurance during the opt out year.

NOW, THEREFORE, BE IT ORDAINED by the Village Council of the Village of Waynesville,
_____ members elected thereto concurring:

Section 1. The Village of Waynesville hereby authorizes additional compensation of \$250 per month to full-time employees who elect to decline to participate in the Village offered medical health plan, with such compensation to be paid in one lump sum payment at the end of each calendar year. This payment can be prorated for individuals who take advantage of this program during the course of the year.

Section 2. That the Finance Director is authorized and directed to administer such a compensation program.

Section 3. That the Finance Director is hereby authorized to make payments in accordance with such program, with all payments being made subject to all regular and customary withholdings consistent with all other forms of compensation.

Section 4. That this Ordinance shall be effective from and after the earliest period allowed by law.

Adopted this _____ day of _____, 2021.

Attest: _____
Clerk of Council

Mayor

ORDINANCE NO. 2021-047

ADOPTING A SCHEDULE FOR WATER RATES FOR THE VILLAGE OF WAYNESVILLE FEE SCHEDULE

WHEREAS, Section 50.121 of the Codified Ordinances of the Village of Waynesville states that water rates shall be as set forth in the Village's fee schedule as adopted by reference in section 36.05 of the Codified Ordinances; and

WHEREAS, it is now the intention of Village Council to provide notice of new water rates.

NOW, THEREFORE, BE IT ORDAINED by the Village Council of the Village of Waynesville, _____ members elected thereto concurring that:

Section 1. That the water rates shall be as set forth in the Village's fee schedule, specifically as set forth in Exhibit A, attached hereto and incorporated herein by reference, effective as of the dates provided for in Exhibit A.

Section 2. That this fee schedule shall be available for public inspection in the office of the Village Clerk.

Section 3. That this Ordinance shall be effective from and after the earliest period allowed by law.

Adopted this _____ day of _____, 2021.

Attest: _____
Clerk of Council

Mayor

Exhibit A

Monthly Rate Structure

Water Inside the Village Limits \$3.77 per 1,000 Gallons effective 1/1/2022

Water Inside the Village Limits \$3.95 per 1,000 Gallons effective 1/1/2023

Water Inside the Village Limits \$4.14 per 1,000 Gallons effective 1/1/2024

Capital Surcharge - \$10.00

Water Improvement Loans - \$1.88

Water Outside the Village Limits \$4.61 per 1,000 Gallons effective 1/1/2022

Water Outside the Village Limits \$4.84 per 1,000 Gallons effective 1/1/2023

Water Outside the Village Limits \$5.08 per 1,000 Gallons effective 1/1/2024

Capital Surcharge - \$10.00

Water Improvement Loans - \$1.88

Bulk Water Rates

Bulk Water Rates \$5.50 per 1,000 Gallons effective 1/1/2022

Bulk Water Rates \$5.75 per 1,000 Gallons effective 1/1/2023

ORDINANCE NO. 2021-048

AUTHORIZING THE VILLAGE MANAGER TO EXECUTE AN AMENDMENT TO THE EMPLOYMENT AGREEMENT WITH KITTY CROCKETT

WHEREAS, Council of the Village of Waynesville has previously authorized an employment agreement with Kitty Crockett to serve in the position of Finance Director; and

WHEREAS, Council has determined that is necessary to authorize an amendment to said employment agreement in order to reflect adjusted compensation.

NOW, THEREFORE, BE IT ORDAINED by the Village Council of the Village of Waynesville, _____ members elected thereto concurring that:

Section 1. That the Village Manager is hereby authorized to execute an amended employment agreement as attached hereto as Exhibit "A", incorporated herein by reference on behalf of the Village of Waynesville.

Section 2. That the purpose of said amendment is to provide Kitty Crockett with the annual compensation of \$ _____ effective January 1, 2022. All other terms not specifically amended shall remain in full force and effect.

Section 3. That in addition to the change in annual compensation, Council further authorizes a one-time bonus payment in the amount of \$ _____ payable to Kitty Crockett in recognition of her superior job performance.

Section 4. That this Ordinance shall be effective from and after the earliest period allowed by law.

Adopted this _____ day of _____, 2021.

Attest: _____
Clerk of Council

Mayor

EMPLOYMENT AGREEMENT

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Section 13: Residency

Section 14: Notices

Section 15: General Provisions

Introduction

This Agreement, made and entered on this 5th day of July, 2016, by and between the Village of Waynesville, which is a municipal corporation in Warren County, Ohio (hereinafter called Employer), and Kitty Crockett (hereinafter called Employee), an individual who has the education, training and experience in local government finance, both of whom agree as follows:

Section 1: Term

This Agreement shall remain in full force and in effect from July 11th 2016, unless terminated by the Employer as provided in Section 6.04 of the Charter of the Village of Waynesville, or by the Employee as provided in Section 9 of this agreement.

Section 2: Duties and Authority

Employer agrees to employ Kitty Crockett as the part-time Finance Director to perform the functions and duties specified in Sections 6.04 and 6.05 of the Village Charter and to perform other legally permissible and proper duties and functions.

Section 3: Compensation

- A) Base Salary: Employer agrees to pay Employee an annual base salary of \$30,000.00, payable in installments at the same time and date as other management employees of the Employer are paid.
- B) This Agreement shall be automatically amended to reflect any salary adjustments that are provided or required by the Employer's compensation policies.

B) Consideration shall be given on an annual basis to increase compensation via merit pay increase and/or bonus based upon the results of a performance evaluation conducted by Council under the provisions of Section 10 of this Agreement.

D) The Employee shall receive any additional cost of living adjustment provided to other staff.

Section 4: Sick Leave, Funeral

A) The Employee shall accrue sick leave as outlined in the Employer's Personnel Policy Manual.

B) The Employee may be granted paid funeral leave with approval of the Council for a maximum of five (5) work days for the death of a spouse or child. "Child" includes a step-child raised in the same household. In the event of a death of an immediate family member, other than spouse or child, the Employee may be granted three (3) work days of leave for the funeral of an immediate family member shall be charged to sick leave. For purposes of this section the "immediate family" is defined as: mother, father, sister, brother, grandparent, grandchild, mother-in-law, father-in-law, daughter-in-law, son-in-law, legal guardian, or other person who stands in place of the Employee's parent.

Section 5: Automobile Expenses

All mileage for Village business shall be reimbursed at the applicable rates allowed by the Internal Revenue Service for mileage deduction.

Section 6: Cell Phone Allowance

The Employer and Employee acknowledge that Employee shall not have a

business cell phone allowance.

Section 7: Retirement

Employee shall participate, in the manner provided by law, in the Ohio Public Employees retirement System (OPERS).

Section 8: General Business Expenses

Employer agrees to pay for the following upon approval from Council:

- A) Professional dues and subscriptions of the Employee necessary for continuation and full participation in national, regional, state and local associations and organizations necessary and desirable for the Employee's continued professional participation, growth and advancement and for the good of the Employer.
- B) Travel, limited to destinations greater than 25 miles beyond Waynesville, Ohio, and subsequent expenses of Employee for professional and official meetings; occasions to adequately continue the professional development of Employee; and to pursue necessary official functions for Employer, including but not limited to, the annual conferences of local government fiscal officers' organizations in which Employee serves as a member.
- C) Employer acknowledges the value of having Employee participate and be directly involved in local civic clubs or organizations. Accordingly, Employer shall pay for the reasonable membership fees and/or dues to enable Employee to become an active member in local civic clubs or organizations.

Section 9: Resignation

In the event Employee voluntarily resigns his/her position with Employer,

Employee shall provide a minimum of thirty (30) days' notice.

Section 10: Performance Evaluation

- A) Employer shall annually review the performance of Employee no later than thirty (30) days prior of his/her anniversary date of employment. The process at a minimum shall include the opportunity for both parties to prepare a written evaluation, meet and discuss the evaluation and present a written summary of the evaluation results. The final written evaluation shall be completed and delivered to Employee upon completion of this process.
- B) Annually, Council and Employee shall define such goals and performance objectives which are determined necessary for the proper operation of the Village and in attainment of Council's policy objectives and shall further establish a relative priority among those various goals and objectives. They shall generally be attainable with the time limitations specified and the annual operating and capital budgets and approved appropriations.

Section 11: Hours of Work

It is recognized that Employee is a part-time, exempt employee, and may devote a great deal of time outside the normal office hours on business for Employer. Employer, and to that end, Employee shall be allowed to establish an appropriate work schedule, agreeable with Council, with a minimum of 20 hours per week and not exceeding 30 hours per week.

Section 12: Outside Activities

The employment provided for by this Agreement shall be the Employee's sole

employment. Recognizing that certain outside opportunities provide indirect benefits to Employer and surrounding communities, Employee may elect to accept limited teaching, coaching or other business opportunities with the understanding that such arrangements shall not constitute direct interference with or conflicts of interest with the responsibilities under this Agreement. Such outside opportunities undertaken by Employee shall be disclosed to Employer.

Section 13: Residency

The Council of the Village of Waynesville has waived any residency requirements.

Section 14: Notices

Notices pursuant to this Agreement shall be given by depositing in the custody of the United States Postal Service, postage prepaid, addressed as follows:

- A) EMPLOYER: Village Manager, Waynesville Government Center, 1400 Lytle Road, Waynesville, OH 45068
- B) EMPLOYEE: Kitty Crockett

Alternatively, notice required pursuant to this Agreement may be personally served in the same manner as is applicable to civil judicial practice. Notice shall be deemed given as of the date of personal service or as the date of deposit of such written notice in the course of transmission in the United States Postal Service.

Section 15: General Provisions

- A) Integration: This Agreement sets forth and establishes the entire


understanding between Employer and Employee relating to the employment of Employee by Employer. Any prior discussions or representations by or between the parties are merged into and rendered null and void by the Agreement. The parties by mutual written agreement may amend any provision of the Agreement during the life of the Agreement. Such amendments shall be incorporated and made a part of this Agreement.

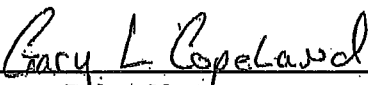
B) **Binding Effect:** This Agreement shall be binding on Employer and Employee as well as their heirs, assigns, executors, personal representatives and successors in interest.

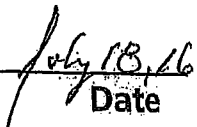
C) **Effective Date:** This Agreement shall become effective July 11th, 2016.

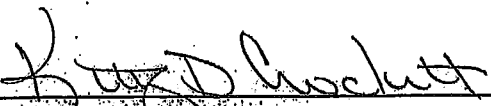
D) **Severability:** In the event that any provision of this Agreement is held to be invalid, the remaining provisions shall be deemed to be in full force and effect as if they have been executed by both parties subsequent to the expulsion of judicial modification of the invalid provision.

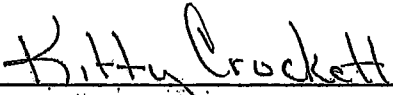
SIGNATURES

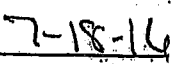

Village Manager Signature


Print Name


Date


Employee Signature


Print Name


Date

ORDINANCE NO. 2021-049

**AUTHORIZING THE MAYOR TO EXECUTE AN AMENDMENT TO THE
EMPLOYMENT AGREEMENT WITH GARY L. COPELAND**

WHEREAS, Council of the Village of Waynesville has previously authorized an employment agreement with Gary L. Copeland to serve in the positions of Village Manager and Director of Public Safety; and

WHEREAS, Council has determined that is necessary to authorize an amendment to said employment agreement in order to reflect adjusted compensation.

NOW, THEREFORE, BE IT ORDAINED by the Village Council of the Village of Waynesville, _____ members elected thereto concurring that:

Section 1. That the Mayor is hereby authorized to execute an amended employment agreement as attached hereto as Exhibit "A", incorporated herein by reference on behalf of the Village of Waynesville.

Section 2. That the purpose of said amendment is to provide Gary L. Copeland with the annual compensation of \$ _____ effective January 1, 2022. All other terms not specifically amended shall remain in full force and effect.

Section 3. That in addition to the change in annual compensation, Council further authorizes a one-time bonus payment in the amount of \$ _____ payable to Gary L. Copeland in recognition of his superior job performance.

Section 4. That this Ordinance shall be effective from and after the earliest period allowed by law.

Adopted this _____ day of _____, 2021.

Attest: _____
Clerk of Council

Mayor

EMPLOYMENT AGREEMENT

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Section 10: Performance Evaluation

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Section 12: Outside Activities

Section 13: Residency

Section 14: Notices

Section 15: General Provisions

Introduction

This Agreement, made and entered on this day of , 2014, by and between the Village of Waynesville, which is a municipal corporation in Warren County, Ohio (hereinafter called Employer), and Gary L. Copeland (hereinafter called Employee), an individual who has the education, training and experience in local government management, both of whom agree as follows:

Section 1: Term

This Agreement shall remain in full force and in effect from , 2015, unless terminated by the Employer as provided in Section 5.02 of the Charter of the Village of Waynesville, or by the Employee as provided in Section 9 of this agreement. Employee shall also be compensated for all earned vacation, holidays, and other accrued benefits to date, calculated at the rate of pay in effect upon termination, as defined in the Village's Personnel Policy. In the event the Employee is terminated because of his conviction of any illegal act involving personal gain to himself, or criminal activity (excluding traffic-related offenses), then, in that event, Employer shall have no obligation to pay the Employee any compensation for any accrued benefits.

Section 2: Duties and Authority

Employer agrees to employ Gary L. Copeland as Village Manager and Public Safety Director to perform the functions and duties specified in Sections 5, and 6.08 of the Village Charter and to perform other legally permissible and proper duties and functions.

Section 3: Compensation

A) Base Salary: Employer agrees to pay Employee an annual base salary of \$80,000.00, payable in installments at the same time and date as other management employees of the Employer are paid.

B) This Agreement shall be automatically amended to reflect any salary adjustments that are provided or required by the Employer's compensation policies.

B) Consideration shall be given on an annual basis to increase compensation via merit pay increase and/or bonus based upon the results of a performance evaluation conducted by Council under the provisions of Section 10 of this Agreement.

D) The Employee shall receive any additional cost of living adjustment provided to other staff.

E) Employer agrees to provide hospitalization, surgical, comprehensive medical, dental, and vision insurance for Employee. Employee shall be responsible for paying a portion of the premiums as is required by other employees of Employer.

Section 4: Vacation, Sick Leave, Funeral

- A) The Employee shall accrue vacation time as outlined in the Employer's Personnel Policy Manual.**
- B) The Employee shall accrue sick leave as outlined in the Employer's Personnel Policy Manual.**
- C) The Employee may be granted paid funeral leave as outlined in the Employer's Personnel Policy Manual.**

Section 5: Automobile Expenses

All mileage for Village business shall be reimbursed at the applicable rates allowed by the Internal Revenue Service for mileage deduction.

Section 6: Cell Phone Allowance & Clothing Allowance

- A) The Employer recognizes that the Employee shall have the use of his personal cellular phone for business use during working hours and to that effect is given a monthly allowance of \$50.00 towards that usage.**
- B) The Employee shall be entitled to the same clothing allowance that other uniformed officers receive for maintaining his Director of Public Safety Uniform.**
- C) These allowances are not considered part of the salary shown in Section 3 of this Agreement.**
- D) Employer may periodically request documentation of business use to determine the appropriateness of eligibility and level of allowance amount.**

Section 7: Retirement

Employee shall participate, in the manner provided by law, in the Ohio Public Employees retirement System (OPERS).

Section 8: General Business Expenses

Employer agrees to pay for the following upon approval from Council:

- A) Professional dues and subscriptions of the Employee necessary for continuation and full participation in national, regional, state and local associations and organizations necessary and desirable for the Employee's continued professional participation, growth and advancement and for the good of the Employer.
- B) Travel, limited to destinations greater than 25 miles beyond Waynesville, Ohio, and subsequent expenses of Employee for professional and official meetings; occasions to adequately continue the professional development of Employee; and to pursue necessary official functions for Employer.
- C) Employer acknowledges the value of having Employee participate and be directly involved in local civic clubs or organizations. Accordingly, Employer shall pay for the reasonable membership fees and/or dues to enable Employee to become an active member in local civic clubs or organizations.

Section 9: Resignation

In the event Employee voluntarily resigns his position with Employer, Employee shall provide a minimum of thirty (30) days' notice.

Section 10: Performance Evaluation

- A) Employer shall annually review the performance of Employee prior to his anniversary date of employment. The process at a minimum shall include the opportunity for both parties to prepare a written evaluation, meet and discuss the evaluation and present a written summary of the evaluation results. The final written evaluation shall be completed and delivered to Employee.
- B) Annually, Council and Employee shall define such goals and performance objectives which are determined necessary for the proper operation of the Village and in attainment of Council's policy objectives and shall further establish a relative priority among those various goals and objectives. They shall generally be attainable with the time limitations specified and the annual operating and capital budgets and approved appropriations.

Section 11: Hours of Work

It is recognized that Employee is a full-time, exempt employee, and may devote a great deal of time outside the normal office hours on business for Employer. Employee shall strive to maintain a work schedule of Monday through Friday, 8:00 A.M. through 4:30 P.M. but the job duties required for public safety may alter this schedule:

Section 12: Outside Activities

The employment provided for by this Agreement shall be the Employee's sole employment. Recognizing that certain outside opportunities provide indirect benefits to Employer and surrounding communities, Employee may elect to accept limited teaching, coaching or other business opportunities with the understanding that such arrangements shall not constitute direct interference with or conflicts of interest with the responsibilities under this Agreement. Such outside opportunities undertaken by Employee shall be disclosed to Employer.

8

Section 13: Residency

The Council of the Village of Waynesville has waived any residency requirement

Section 14: Notices

Notices pursuant to this Agreement shall be given by depositing in the custody of the United States Postal Service, postage prepaid, addressed as follows:

A) EMPLOYER: Clerk of Council, Waynesville Government Center, 1400 Lytle Road, Waynesville, OH 45068

B) EMPLOYEE 

Alternatively, notice required pursuant to this Agreement may be personally served in the same manner as is applicable to civil judicial practice. Notice shall be deemed given as of the date of personal service or as the date of deposit of such written notice in the course of transmission in the United States Postal Service.

Section 15: General Provisions

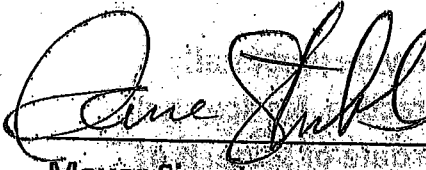
A) Integration: This Agreement sets forth and establishes the entire understanding between Employer and Employee relating to the employment of Employee by Employer. Any prior discussions or representations by or between the parties are merged into and rendered null and void by the Agreement. The parties by mutual written agreement may amend any provision of the Agreement during the life of the Agreement. Such amendments shall be incorporated and made a part of this Agreement.

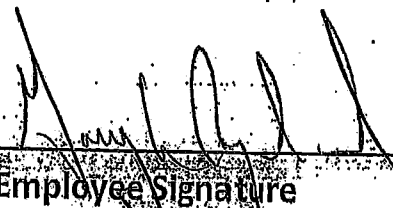
B) Binding Effect: This Agreement shall be binding on Employer and Employee as well as their heirs, assigns, executors, personal representatives and successors in interest.


C) Effective Date: This Agreement shall become effective

D) Severability: In the event that any provision of this Agreement is held to be invalid, the remaining provisions shall be deemed to be in full force and effect as if they have been executed by both parties subsequent to the expulsion of judicial modification of the invalid provision.

SIGNATURES

 David Stubbs 3/16/2015
Mayor Signature Print Name Date

 Gary L. Copeland March 16, 2015
Employee Signature Print Name Date

 Barbara Hernandez March 16 2015
Clerk of Council Signature Print Name Date

PUBLIC WORKS COMMITTEE MEETING –

October 4, 2021 –

MEMBERS PRESENT: Chris Colvin, Zachary Gallagher, Troy Lauffer

GUESTS PRESENT: Connie Miller, Joette Dedden, Earl Isaacs, Brian Blankenship

STAFF PRESENT: Chief Copeland, Jamie Morley

1. Meeting called to order at 6:00 PM by Mr. Gallagher.
2. Quorum was achieved – Three members were present.
3. Mr. Colvin made a motion to accept the August 2nd, 2021 minutes and was seconded by Mr. Lauffer.

3 Yeas

4. At this time, Chief Copeland went over new and ongoing projects:
 - a. Andy Ray has been rehired as a water supervisor. He just passed his water test and has knowledge of our water system. He is also experienced at fixing water main breaks. He will be a great asset to the Village.
 - b. Nathan from PCI has finished running electrical lines to the current wells along with another line for a future well. Wells 6,7, and 8 are all running.
 - c. Would like the Committee to consider making Well 10 a priority and have the other side of the Mill Race surveyed for the best location. Chief explained the significance of a new well because the current wells were cavitating (pulling air) this summer due to a low water table which caused milky water throughout the system. Hoping the other side of the Mill Race there will be another vein for a well to tap into. It seems the closer to the Mill Race the water quality is better with less contaminates. Well 9 was further from the Mill Race and was not a good well because it had too much contaminates. Mr. Gallagher added that when Warren County was a customer there were times that the demand for water was almost greater than the amount of water pumped. He feels this is indicative that the Village needs to be proactive and get another well to be prepared for possible growth. Mr. Lauffer asked if the new well is top priority or are there other water projects that need to be done such as a treatments plant. He would like to see a priority list for water projects. Chief Copeland stated that he believes that a well is more important because growth is a strong possibility. Mr. Gallagher stated he would like to have the property surveyed on the other side of the Mill Race. Mr. Colvin stated he was in favor of surveying for a new well. At this time, it was discussed if the American Rescue Plan funds could be used for this project. Ms. Morley stated that yes it could be the funds could also be used as a match for OPWC grants also. It was also stated tht the Wessler is currently doing a water model of the system and should come up with a list of priorities for water system projects.
 - d. Milling of Mill Street and Admasmoor Drive began today, and repaving should start tomorrow. Chief Copeland asked for inputs on streets the Committee would like to see done next year. He added that he is aware Dayton needs to be repaved but does not

want to do this until all the construction projects are completed. If anyone sees any potholes around the Village let him know as the Street Department will be getting the hot box out to fill potholes.

- e. Fed Excavating should be starting on the drain behind Pat's Gas when the water line project is done at the school. The new drain has been delivered and is much bigger and should help with the flooding issues experienced in the past.
 - f. Spoke with a realtor about selling the Lockup and she gave an estimate of about 135K. There is some work that needs to be done to it. The tenants should be out by October 31st and do have first right of refusal.
 - g. Street Department took some scrap metal to be cashed in and cleaned up the maintenance barns. They will be asphaltting potholes around the Village and cleaning out catch basins next week. Leaf pickup will begin soon after Sauerkraut.
 - h. Sidewalk project on Franklin should begin next week after Sauerkraut.
 - i. Issue with residents putting mailboxes on the corner of Third and North Street. The Post Office keeps giving individuals permission to put mailboxes on this corner and it is causing a hazard for the resident to get out of her driveway. Chief Copeland will speak with the postmaster about this issue.
 - j. Mr. Blankenship asked if it was possible to build a carport to protect the newer trucks from the elements. Chief Copeland stated he would research this.
5. Mr. Colvin made a motion to adjourn at 6:54 PM and was seconded by Mr. Gallagher.
3 Yeas

Jamie Morley
Clerk to Council

Council Report

November 1, 2021

Chief Copeland

Manager

- Nelson and Andy did an in-house waterline repair to a service line on Fourth Street. I provided progression photos for your review.



- At the request of Council, I have started looking into a message board for the Village. This will be an effective way to communicate with residents about upcoming events (fireworks, SKF, bike rodeo, recycling rally, and drug take back programs), emergencies (boil advisories, missing person, Amber Alerts, and street closures), and public information (meeting dates and times, weather forecasts, Holidays, election dates, Mayor's Court, and Government Center closure). I have included a picture of a Village Government message board in Maineville as an example. On Tuesday, October 19th at 1pm I met with Bryan Wilson from Provision Signs at the Government Center. He provided some information on costs, designs, and sizes that will be presented to Public Works and the Finance Committee.



- Nathan from PCI is currently researching the Main Street decorative light poles. On Friday I provided the Council and Public Works with some design options by email. Nathan and Gary Coffman will be submitting quotes after a design is selected. Public Works will be reviewing the design at the Monday meeting. The lights will be changed to LED which will significantly lower the electric bill. I have asked Gary Coffman to fix the current Main Street lights because it could take a while to complete this project with the pandemic slowing down many operations.

- Fed Excavating has started the new storm basin behind Pats Gas. Weather permitting, he would like to complete the project within the next couple of weeks. I will provide progress photos when they become available.



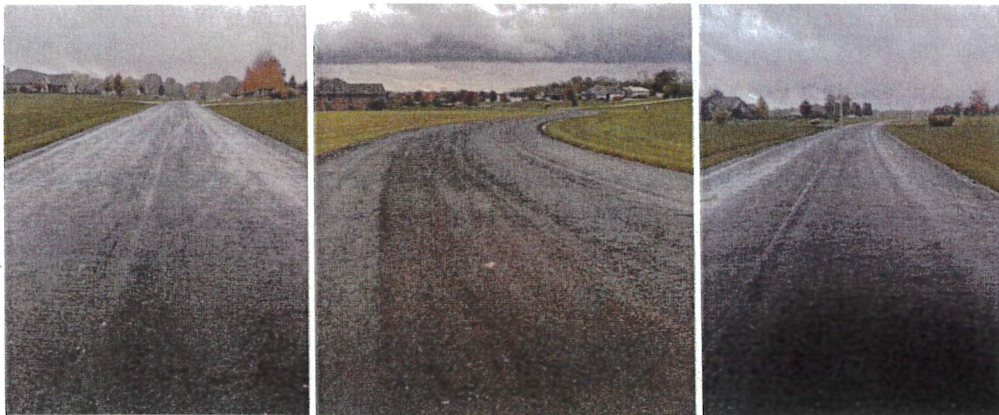
- We will be listing the old leaf vac on Gov Deals and eBay. I will be speaking with the Public Works Committee on Monday to establish a starting price to list it at.



- After the last council meeting, I was asked to provide information of the Village portion of Corwin Ave. I have included a photo for review. The end of the Village portion has been highlighted in orange to better identify where our limit ends.



- I have a meeting scheduled next week to speak with a company that does micro surfacing to streets. This is a newer type of resurfacing that costs about 1/3 the cost of repaving. I have looked at Thomas Dr. off Haines Rd. in Wayne Township that was recently done. A photos of Thomas Dr. are provided below. I will bring this up at Public Works on Monday. I recommend that council takes a look at Thomas Dr. if available to get a better idea how it looks. I have spoken with Mr. Edwards and he advised that they often do this type of resurfacing and it has worked well for the Township.



Police

- I have included the calls for service from the Sauerkraut Festival for your review. We do not have any follow-up cases or pending charges at this time. We received a check in the amount of \$234.00 from the Chamber for the use of the cruiser during pedestrian crossing and traffic control on St Rt 73 during the Sauerkraut Festival.

- I have included an updated code enforcement list and status for your review. Please contact me if you have any questions or concerns.
- We turned in 22.5 lbs. of prescription drugs to the Drug Enforcement Agency that have been put in the drug drop boxes at the Government Center and Fields Pharmacy. A copy of the receipt has been included in the report.
- I will be at the Police Chief's In-Service and Annual Conference for training in Columbus, Ohio from November 14 -16, so I will not be able to attend the November 15th meeting. Feel free to text or call me if you need anything.
- We received an award and treats for the officers from Faith and Friends Radio. In addition, they are going to mention our department as being nominated and chosen to receive this acknowledgement on the radio.



- Halloween trick-or-treat is on Sunday, October 31st from 6pm-8pm. We will be handing out candy from the Mobile Command Center and have extra police patrol units driving through the neighborhoods.

7229

WAYNESVILLE AREA CHAMBER OF COMMERCE
OHIO SAUERKRAUT FESTIVAL
PO BOX 281
WAYNESVILLE, OH 45086-0281

56-570/422

DATE OCT. 18, 2021

PAY TO THE ORDER OF

Village of Waynesville

Two Hundred & Thirty-Four Dollars and — 00/100

\$ 234.00 / 100

DOLLARS

[Signature]



FOR Police Services



Printed on back Security Features

Date	Address	Violation	Deadline Date	Letter Sent	Contact Made	Citation Issued
5/17/2021	Adamsmoor Dr	High Grass		5/25/2021		
5/17/2021	1017 Crede Way	High Grass			5/17/2021	
5/17/2021	1037 Brookfield	High Grass			5/17/2021	
5/17/2021	1092 Brookfield	High Grass			5/17/2021	
5/17/2021	613 Preston Dr	Roofs and Drainage		5/25/2021		
5/17/2021	599 Chapman St	Roofs and Drainage, Sidewalks and Driveways, Exterior of Premises, Exterior Walls		5/25/2021		
5/17/2021	555 High St	High Grass			5/17/2021	
5/17/2021	513 High St	High Grass, Accumulation of Rubbish or Garbage		5/25/2021		
5/17/2021	557 Chapman St	Parking		5/25/2021		
5/17/2021	298 North St	Parking, High Grass, Sidewalks and Driveways, Roofs and Drainage, Accumulation of Rubbish or Garbage, Overhang Extensions		5/25/2021		
5/17/2021	135 N 3rd St	High Grass		5/25/2021		
5/21/2021	Brookfield Drive	Tan van w/ flat tires sitting on road for "awhile"				
5/24/2021	15 Third St	Rotted front steps				
5/24/2021	65 Third St	Crumbling chimney? Also different color				
5/24/2021	58 Third St	Front window area detached from house. Needs condemned				
5/24/2021	615 High St	Doors, weeds/grass, roofs and drainage, exterior walls, Overhang Extensions, exterior of premises		6/8/2021		
5/24/2021	Edwards & High	Car on blocks			8/2/2021	
6/7/2021	162 N 4th St	Removal of dead branches, sidewalks	6/25/2021	6/8/2021		8/16/2021
6/7/2021	312 N Main St	Roofs and Drainage		6/8/2021		
				10/5/2021		
6/21/2021	552 North St	Park, Junk Motor Vehicle			6/21/2021	
6/21/2021	260 Chapman St	Poison Ivy, High Grass/Weeds, Untrimmed Bushes		6/22/2021		
				10/5/2021		
6/21/2021	296 S Main St	Brush	6/25/2021	6/22/2021	6/22/2021	
6/20/2021	400 N 5th St	Snow Plow, Parking in grass			6/20/2021	
6/21/2021	1218 Adamsmoor Dr	High Grass/Weeds, Roofs and Drainage		6/22/2021		
6/21/2021	195 S 3rd St	High Grass/Weeds, Rubbish			6/21/2021	
6/21/2021	103 N 3rd St	Overhang Extensions, Rotting deck boards, Windows and Door Frames, Rotting Soffit, Rubbish, Brush, Roofs and Drainage		6/21/2021		
7/19/2021	1405 Adamsmoor Dr	Parking in Grass			7/19/2021	
7/19/2021	1017 Crede Way	High Grass/Weeds, Roofs and Drainage		7/20/2021		
7/19/2021	1218 Adamsmoor Dr	Roof and Drainage		7/20/2021		
7/19/2021	972/974 Brookfield Dr	Exterior of Premises		7/20/2021		
7/19/2021	Adamsmoor Dr	High Grass/Weeds		7/20/2021		
7/19/2021	220 E Ellis Dr	High Grass/Weeds			7/19/2021	
7/19/2021	296 N Main St	High Grass/Weeds			7/19/2021	
7/19/2021	120 N Main St	Exterior of Premises		7/20/2021		
				10/5/2021		
7/19/2021	222 S 3rd St	High Grass		7/20/2021		
7/19/2021	643 Robindale Dr	High Grass			7/19/2021	
7/19/2021	794 Robindale Dr	High Grass			7/19/2021	
7/19/2021	33 S Main St	Windows and Doors		7/20/2021		
7/26/2021	120 N Main St	Wood piled up in back yard	8/9/2021		7/26/2021	8/9/2021
8/2/2021	1092/1094 Brookfield	Roof and Drainage		8/3/2021		
				10/26/2021		
8/2/2021	1032/1034 Brookfield	Roof and Drainage		8/3/2021		
				10/26/2021		
8/2/2021	250 Hilltop Ct	Parking in grass			8/2/2021	
8/2/2021	80 E Ellis Dr	Siding			8/2/2021	
8/16/2021	193 N 5th St	Siding		8/17/2021		
8/16/2021	1140 Lytle Rd	Low hanging branches		8/17/2021		
8/16/2021	796 Franklin Rd	Low hanging branches		8/17/2021		
8/16/2021	514 High St	Dead branches, low hanging braches, sign			8/16/2021	
8/16/2021	130 N Main St	High grass/weeds		8/17/2021		
8/16/2021	106 N 4th St	Misc. items in the front yard			8/16/2021	
8/16/2021	108 N 4th St	Misc. items in the front yard			8/16/2021	
8/16/2021	120 N 4th St	Misc. items in the front yard			8/16/2021	
8/16/2021	76/84 N Main St	Broken Window		8/17/2021		
				10/5/2021		
8/30/2021	499 Old Stage Rd	Excevation dirt on neighbors yard	10/5/2021	9/2/2021	8/30/2021	
8/30/2021	264 N Main St	Home Occupations, Sanitation, Parking, Outdoor Storage, Accessory Structures, Storage of junk, disabled vehicles and rubbish on premises, Exterior of premises, Roofs and drainage, Stairways, decks, porches and balconies, Handrails and guards, Window and door frames, Accumulation of rubbish or garbage, Disposal of rubbish or garbage	10/5/2021	9/2/2021	8/30/2021	10/18/2021
10/4/2021	181 N Third St	Parking in Grass, Storage of junk, disabled vehicles and rubbish on premises		10/5/2021		
10/4/2021	170-174 N Fourth St	Outdoor Storage, Trimming or removal of trees, plants and shrubbery		10/5/2021		
10/4/2021	127 North St	Roofs and drainage, weeds, exterior of premises, overhang extensions		10/5/2021		
10/4/2021	367 Franklin Rd	Outdoor Storage, Accumulation of rubbish or garbage, Disposal of rubbish or garbage		10/5/2021		
10/4/2021	122 Franklin Rd	Parking in grass, outdoor storage, rubbish	11/1/2021		10/4/2021	
10/18/2021	Brookfield Dr	Overtime Parking, Junk Motor Vehicle		10/26/2021		
10/18/2021	Adamsmoor Dr	High grass/weeds		10/26/2021		
10/18/2021	96 S Marvin Ln	Sidewalks and Driveways		10/26/2021		
10/18/2021	1215 Anthony Trace	Junk Motor Vehicle		10/26/2021		
	Resolved					